

1. Version Control

Version	Date	Author	Approved by	Signature
1	25/10/2024	Ali Kader	Nick Somes	
2	26/08/2025	R. Ridd	Nick Somes	NS

2. Scope

ecoDynamics Group is dedicated to leveraging our procurement processes and purchasing power to generate positive social outcomes alongside the delivery of efficient services and works. We prioritise suppliers who demonstrate a commitment to supporting the local community and meeting all required supply conditions. ecoDynamics Group's procurement activities are conducted with integrity and are subject to rigorous scrutiny by both internal and authorised external parties, as well as community members.

3. Objectives

This Policy applies to all businesses within the ecoDynamics Group, including ecoDynamics Landscaping, ecoDynamics Mulch and Services, and ecoDynamics Nursery. All non-employees present on work sites, such as labour hire, sub-contractors, and suppliers, must adhere to this policy during their engagement with us.

4. Policy

ecoDynamics Group commits to the following:

- **Supporting Local and National Frameworks:** Adhering to the principles of the National Social Procurement Framework, the Major Project Skills Guarantee (Victoria), the Local Jobs First Act, and the State Industry Participation Policies.
- **Promoting Community Benefits:** Fostering opportunities for socially or economically disadvantaged individuals and supporting local suppliers and providers.
- **Sustainability and Environmental Responsibility:** Procuring products with high local content and promoting sustainability to mitigate social and community impacts, aligned with the Guidelines on Environmental Sustainability in Australian Government Procurement. As a certified B Corporation, ecoDynamics Group embeds social and environmental responsibility into our procurement practices. This certification reinforces our commitment to transparency,

accountability, and continuous improvement, ensuring that our purchasing decisions deliver measurable community and environmental benefits alongside commercial outcomes.

- **Ethical Business Practices:** Ensuring our processes adhere to the ACCC guidelines, maintaining transparency and ethical standards in all procurement activities.
- **Performance Measurement and Reporting:** Regularly measuring and reporting on our social procurement performance to encourage continuous improvement and accountability.

5. References

- [National Social Procurement Framework by the Australian Government](#) [Major Project Skills Guarantee (Victoria) and Local Jobs First Act](#)
- [State Industry Participation Policy and Local Industry Development Plans](#)
- [Guidelines on Environmental Sustainability in Australian Government Procurement](#)
- [Australian Competition and Consumer Commission \(ACCC\) guidelines on ethical business practices](#)

By adhering to these standards and frameworks, we affirm our commitment to being a socially responsible leader in our industry, respecting cultural heritage, diversity, and sustainability.

6. Approval and Implementation

This policy and procedure has been approved by the Board of Directors of the ecoDynamics Group and is in force as of the date below. It is the responsibility of department heads and managers to enforce compliance with this policy and procedure.

7. Breaching this Policy and Procedure

Non-compliance with policy guidelines may result in disciplinary action, as outlined in the Code of Conduct.

8. Policy Review

The ecoDynamics Group may make changes to this policy from time to time within its complete discretion.

9. Related Policies

- Code of Conduct

Please be advised that any amendments to this document require formal authorisation and must be distributed through official channels to ensure it is an approved and correct version.

This policy serves as a mandatory directive for all personnel affiliated with ecoDynamics Group, whether employed directly or indirectly. This document is to be regarded as an addition to the other ecoDynamics Group's policy and procedures.

Should you require additional information or have inquiries concerning this policy, employees currently associated with ecoDynamics are encouraged to consult the comprehensive resource at <https://www.fairwork.gov.au/> and to engage in discussions with their supervisors or Human Resources.