

COURSE TYPE	TRAINING COURSE	GM + BUM	PM + OPS	SUP + TL	DRIVERS	HV DRIVERS	PLANT OPS	CREW + LAB	OFFICE + ADMIN	WORKSHOP	SALES + CS	CORP SERVICES
MANDATORY COMPLIANCE TRAINING	Work, Health & Safety	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Diversity & Inclusion	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Equal Employment Opportunity	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Privacy & Data (if handling)	✓	✓	✓					✓		✓	✓
	Chain of Responsibility	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
VOLUNTARY TRAINING	Alcohol & Drugs at Work	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Safe Driving				✓	✓	✓	✓		✓		
	Work, Health & Safety for Managers	✓	✓	✓								
	Conflict Resolution for Managers	✓	✓	✓								
	Conflicts of Interest	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Diversity & Inclusion for Managers	✓	✓	✓								
	Psychological Health & Safety for Managers	✓	✓	✓								
	Bribery, Corruption & Fraud											 Finance only
TOTAL MANDATORY		4	4	4	3	3	3	3	4	3	4	4
TOTAL VOLUNTARY		7	7	7	4	4	4	4	2	3	2	3