

1. Version Control

Version	Date	Author	Approved by	Signature
1	22/03/2024	Ali Kader	Nick Somes	
2	14/04/2026	V.PAPAROUNIS	Nick Somes	NS

2. Purpose

ecoDynamics is dedicated to recognising human rights and contributing to the prevention of modern slavery. We are committed to conducting our operations in a way that respects and upholds fundamental human rights and believe everyone deserves to work freely, safely and with dignity and respect. Our policy outlines our commitment to ensuring no part of our business or supply chain is involved in human rights breaches forced labour, servitude, human trafficking or unfair working conditions.

3. Application

This policy applies to all businesses under the ecoDynamics Group umbrella, including ecoDynamics Landscaping, ecoDynamics Mulch and Services, and ecoDynamics Nursery and its employees.

4. Recognition of human rights and the prevention of Modern Slavery

We condemn all breaches of human rights and all forms of modern slavery and human trafficking and are committed to ensuring that such practices have no place within our operations or supply chain. To achieve this:

- We check that our recruitment and labour hire practices are ethical and compliant,
- We conduct due diligence on our suppliers to assess and address any potential risks
- We provide safe ways for staff to raise concerns,
- We require employees to report any concerns or suspicions of human rights breaches and modern slavery,
- We ensure appropriate action is taken if needed,
- We provide training to employees and suppliers to inform them of human rights and raise awareness of modern slavery issues and reinforce our zero-tolerance stance.
- We promote a culture where all individuals are treated with dignity and respect,

5. Breaching this Policy

Non-compliance with policy guidelines may result in disciplinary actions, as outlined in the ecoDynamics Code of Conduct.

6. Policy Review Date

EcoDynamics may make changes to this policy from time to time within its complete discretion.

7. Related Policies

- Code of Conduct

Please be advised that any amendments to this document require formal authorisation and must be distributed through official channels to ensure it is an approved and correct version.

This policy serves as a mandatory directive for all personnel affiliated with ecoDynamics Group, whether employed directly or indirectly. This document is to be regarded as an addition to the other ecoDynamics Group's policy and procedures.

Should you require additional information or have inquiries concerning this policy, employees currently associated with ecoDynamics are encouraged to consult the comprehensive resource at <https://www.fairwork.gov.au/> and to engage in discussions with their supervisors or Human Resources